

NOTICE

A meeting of the Internal Complaint Cell, Barasat Government college will be held on Saturday 21st September, 2019 with the ICC external member to determine the programmes for the on-going session 2019-20.

[Signature]
Principal

Barasat Government college

[Signature]
Arpita Neogi Sengupta
Presiding Officer,

ICC

Principal
Barasat Govt. College
Govt. of West Bengal

Members Present

1. Madhupurna Ghosh (External Member) M. Ghosh
2. Arpita Neogi Sengupta *[Signature]* 21/9/19
3. Swaty Mitra *[Signature]* 21/9/19.
4. Rina Sarkar 21/9/19 *[Signature]*
5. Samrajee Datta 21.09.19 *[Signature]* 21/9/19
6. NIRMALENDU DAS *[Signature]* 21/09/19
7. RUKSANA BEGUM *[Signature]* 21/9/19
8. Sreemjee Ghosh 21/09/19.

1. To contact the local committee and organise students' programme.
2. Will organise a students' poster competition.
3. To procure the UGC guidelines and follow it to maintain the different cells. (for staff and students)
4. To check the UGC composition of ICC (to be followed up by Swati Mittal) also to include equally 1 gender cell too.
5. Mediation to be preferred over punishment.
6. Orientation for student working - students. (Royal Stag, short films).
7. Sensitisation programme for general students.
8. Transgender awareness programme. (Anam Chakraborty)

Notice : 18/02/2020

There will be an emergency meeting of the ICC today at 3.00 pm to discuss matters related to Principal's letter No. BGC/ICC/01-20200 dated 18/02/2020.

In the absence of two members Smt Madhuchhanda Bhattacharyya and Smt. Nivedita Chakraborty (Dutta) are being co-opted as members in a temporary capacity.

Swaty Mitra

Swaty Mitra
(member ICC BGC)
for
ICC Chairperson

[Signature]

18-02-2020

Principal
Barasat Govt. College
Govt. of West Bengal

Minutes of ICC emergency meeting 18/02/2020

The ICC met on an emergent basis in response to the principal's letter (No. BGC/ICC/01-20200 dated 18/02/2020) to address the complaint lodged by [redacted] bearer, about sexual harassment in office.

It was decided that -

- i) the ICC will meet the complainant, on 19/02/2020 at 1.30 p.m. to record her version
- ii) the ICC will meet the accused, on 20/02/2020 at 2.30 p.m. to record his version;
- iii) in the meanwhile the ICC would advise the authorities to ask the accused to go on leave, and
- iv) no family member of [redacted] , including her husband, should be present within the college premises.

- 1.
2. *Swaty Mitra*
3. *Debapratim Chakraborty*
4. *[Signature]*
5. *Rina Sarkar*
6. *Nivedita Chakraborty*
7. *Sansajee Dutta*

Minutes of ICC meeting 19/02/2020

1. Meeting held to address the complaint of S. [redacted] about being sexually harassed by [redacted].
2. [redacted] was asked to present her case. Her testimony was recorded.
3. Two witnesses were called namely - [redacted] and Sa [redacted] and their testimonies were recorded.
4. The ICC decided to continue with its decision to meet [redacted] 20/02/2020 before reaching further understanding of the case.

1. N/A
2. Swati Kulkarni
3. ~~Breem~~
4. Debapratim Chakraborty
5. King Suman
6. Divedita Chakraborty
7. Saugandha Datta

Minutes of ICC meeting 20/02/2020

1. The testimony of the accused, [redacted] is recorded.
2. [redacted] was called upon to clarify certain points, she added to her previous testimony.
3. The ICC decided to meet on 28/02/2020.

1. ~~Arbab~~
2. King Laman
3. Sawajee Druis
4. ~~Bosem~~
5. Swaly Druis
6. Debapratim Chakraborty
7. Rivedita Chakraborty
- 8.

Notice : 20/2/2020

ICC Meeting

There will be a meeting of the ICC on 28/02/2020 at 3 pm to resolve the complaint of sexual harassment brought by some college staff.

All members of ICC are requested to be present for the same in the Arts seminar library.

Arpita Neogi Sengupta
Arpita Sengupta
Presiding Officer, ICC BGC

Copy forwarded to

1. Swaty Mitra, Assistant Professor in English
2. 2. Sreemoyee Ghosh, Assistant Professor in ~~Philosophy~~ *Political Science*
3. Ruksanara Begum, Assistant Professor in Geography
4. Nivedita Chakraborty (Dutta), Associate Professor in Bengali
5. Samrajnee Dutta, Associate Professor in Chemistry
6. Nirmalendu Das, Associate Professor in ~~Chemistry~~ *Botany*
7. Debapratim Chakraborty, Assistant Professor in English
8. Rina Sarkar, Library staff

Minutes of ICC meeting 28/02/2020

1. Both, the complainant Smt. [redacted], and the accused, A [redacted], were asked to re-present their cases.
2. The testimony of [redacted] relation [redacted], a witness in the case was recorded.
3. Screenshots of phone calls exchanged, plus a recording of a conversation between the complainant and the accused was presented to the ICC.
4. The ICC decided to meet with its external member, Smt. Madhuparna Ghosh, on 07/03/2020 to work out a resolution.
5. The ICC decided to take up more intensive sensitisation programmes for all the stakeholders
 - a) Names of ICC members and their Phone numbers to be published again at prominent places.
 - b) Posters of ICC to be prominently published in both languages within a week.
 - c) A PPT of ICC regulations by 15th April
 - d) An annual report to be prepared by May 2020

1. Arpita Neogi Sanyal
2. ~~Arpita Neogi Sanyal~~
3. Sushy Sanyal
4. Debapratim Chakraborty
5. ~~Arpita Neogi Sanyal~~
6. ~~Arpita Neogi Sanyal~~
7. Saugata Sanyal

ଉପକ୍ରମ -

ଅତିଥିମାନଙ୍କ ଉପସ୍ଥାପନା

() ରେ ସମ୍ପାଦିତ କରା ଥିଲା ।

ଅତିଥିମାନଙ୍କ ଉପସ୍ଥାପନା

ଉପକ୍ରମ ସମ୍ପାଦନା ଏବଂ ଉପକ୍ରମର ଉପସ୍ଥାପନା କରା ଥିଲା । - ସମ୍ପାଦନା -

ଉପକ୍ରମ ସମ୍ପାଦନା ଏବଂ ଉପକ୍ରମର ଉପସ୍ଥାପନା କରା ଥିଲା ।

ଉପକ୍ରମ -

ଅତିଥିମାନଙ୍କ ଉପସ୍ଥାପନା

ଉପକ୍ରମର ଉପସ୍ଥାପନା କରା ଥିଲା । () । ଉପକ୍ରମର ଉପସ୍ଥାପନା କରା ଥିଲା ।

ଉପକ୍ରମର ଉପସ୍ଥାପନା କରା ଥିଲା । ଉପକ୍ରମର ଉପସ୍ଥାପନା କରା ଥିଲା ।

- Madhupurna Ghosh
- Arpita Neogi Sengupta
- Rina Sarker
- Shreya Saha
- Regina
- Saurajee Das
- Krunal
- Chakraborty

ICC meeting

DATE: 10.03.2022

NOTICE: 09/03/2022

All members of BGC ICC are requested to attend a meeting on 10 March 2022 at 1.30 pm in the Arts Seminar Library.

Arpita Neogi Sengupta
ICC Chairperson
10/3/2022

Members present

1. Arpita Neogi Sengupta 10.3.22
- 2.
3. Begu
4. Nirmalendu Das
5. Samrajnee Datta
6. Debapratim Chakraborty
7. ବିକାଶିତା ଶର୍ମା ୧୦.୩.୨୨.
8. Seelby Mishra 10.3.22.

Minutes of ICC meeting held on 12.03.2020

Mr. Asim Seal has given.

AGENDA: (1) ICC committee met to receive the written response of

(2) To chart out a final recommendation to the ~~prime~~ authority on the complaint received.

Minutes: (1) I gave a written statement - that he has nothing further to add to his original testimony and is ready to abide by the decisions taken by the ICC & college authority.

(2) ICC ~~unanimously decided that~~ decided on a recommendation, which is to be forwarded to the principal for further action.

- 1.
2. Asmita Neogi Sengupta, Presiding officer, ICC
3. Sarrajee Datta
4. Sweety Mishra
- 5.